



GLAND PHARMA LIMITED

September 10, 2024

BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
25th floor, Dalal Street
Mumbai - 400 001
Scrip Code: 543245

National Stock Exchange of India Limited
Listing Department
Exchange Plaza, 5th floor
Plot no. C-1, Block G, Bandra Kurla Complex Bandra
(East), Mumbai - 400 051
Symbol: GLAND (ISIN: INE068V01023)

Dear Sir/Madam,

Sub: Change(s) among Senior Management Personnel (“SMP”)

In compliance with the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015; we would like to inform you regarding the changes among the Senior Management Personnel (“SMP”) of the Company as below:

1. Dr. S Sridevi, Senior Vice President (R&D) and SMP of the Company has tendered resignation to her office in the Company in order to explore new opportunities.

The resignation was approved and she would be relieved from her official duties on October 31, 2024 and consequently she shall cease to be the SMP of the Company.

The Board of Directors of the Company and the entire Gland Pharma family places on record their deep sense of appreciation for the long-standing leadership and contribution of Dr. S Sridevi towards the growth of the Company.

2. Mr. R.V.R. Prabhakara Sastry, currently heading Analytical R&D and been with the Company for the last 16 years shall take over as the “Head – R&D” of the Company and consequently would become a SMP of the Company, with effect from 01st November, 2024. He has overall experience of over 26 years in Pharmaceutical Industry.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are given in **Annexure-A** and a copy of Dr. S Sridevi’s resignation letter as **Annexure-B** are enclosed herewith.

This is for your information and records.

**Yours truly,
For Gland Pharma Limited**

**Sampath Kumar Pallerlamudi
Company Secretary and Compliance Officer**

Encl: Annexures A & B

Regd. Office:
Survey No. 143-148, 150 & 151, Near Gandimaisamma 'X' Roads
D.P. Pally, Dundigal, Dundigal-Gandimaisamma Mandal
Medchal-Malkajgiri District, Hyderabad 500043, Telangana, India
Tel: +91-40-30510999 Fax: +91-40-30510800

Corporate Office:
Plot No. 11 & 84, TSIC Phase: IV
Pashamylaram (V), Patancheru (M), Sangareddy District
Hyderabad 502307, Telangana, India
Tel: +91-8455-699999

**Annexure A**

Details required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Details of Dr. S. Sridevi

SI. No	Particulars	Remarks
1	Reason for change	Dr. S. Sridevi would cease to be the Senior Vice President (R&D) of the Company by virtue of her resignation.
2	Date of Change	31.10.2024
3	Brief profile	Not Applicable
4	Disclosure of relationships between director	Not Applicable

Details of Mr. R.V.R. Prabhakara Sastry

SI. No	Particulars	Remarks
1	Reason for change	Mr. R.V.R. Prabhakara Sastry shall takeover as Head - R&D of the Company with effect from 01 st November 2024.
2	Date of Change	01.11.2024
3	Brief profile	<p>Mr. R.V.R. Prabhakara Sastry has been associated with the Company since July, 2008 and has overall experience of over 26 years in the area of Research and Development leading to multiple filings of ANDAs and DMFs across various geographies.</p> <p>Prior to joining Gland Pharma, he was associated with Indigene Pharmaceuticals Pvt. Ltd (US based company) as Senior Scientist in Analytical Research and Development.</p> <p>Prior to that he was associated with Dr. Reddy's Laboratories Ltd for ten years.</p> <p>He holds a Ph.D in Chemistry from JNTU, Hyderabad.</p>
4	Disclosure of relationships between director	Not Applicable

05th August 2024

To

The Executive Chairman and CEO

Gland Pharma Ltd

Hyderabad.

Dear Sir,

Sub: Resignation from the post of Sr. VP, R&D

Please accept this letter as formal notice of my resignation from my position as Senior Vice president -R&D at Gland Pharma Ltd.

After 22 years of service, I have decided it is time for me to move on and explore new opportunities. I am grateful for the experiences, knowledge, and relationships I have gained during my tenure here.

I will do everything possible to ensure a smooth transition of my responsibilities.

Thank you again for the opportunity to be a part of this team.

Sincerely,

S. Sridevi
S.Sridevi

*Accepted
to be reviewed on
31/10/2024.*



*Sub
10/9/24*